



## HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

The Betta Group of Companies conducts the following activities;

Powerline construction and infrastructure  
Installation of industrial, commercial, residential electrical circuits and meter boxes  
Electrical additions and alterations  
Air-conditioning - installation, cleaning and servicing (domestic and commercial)  
Grid connection of solar panels  
Installation of grid connection batteries  
Demolition and Asbestos

The Betta Group of companies are committed to protecting the environment, safeguarding the health, safety and welfare of our employees and those we work with whilst consistently working toward exceeding our customer's expectations.

This commitment is supported by our values of fairness and honesty, integrity, respect, teamwork, our passion for excellence and building relationships with our customers.

- Collaboration with customers and team members to identify, eliminate or control risks to quality, health, safety and environmental performance
- Use risk management and the hierarchy of controls to develop our objectives and targets
- Deliver on our quality, health, safety and environmental responsibilities and ensure our employees are equipped and trained toward achieving zero harm
- We ensure sustainable performance through long term, mutually beneficial relationships with stakeholders and customers
- The provision of a safe workplace and systems to maintain tools, equipment and plant safety
- Holding everyone accountable for delivery of quality, health, safety and environmental improvements
- Everyone that works within the business understands their role and visibly demonstrates commitment to our objectives and targets
- Complying with all applicable legislation and voluntary requirements
- Developing and maintaining our quality, health, safety and environmental management system and programs
- Reviewing and monitoring our progress, and taking action on non-conformance
- Promoting effective communication and participation in improvement program

The Betta Group of companies shall provide the time and resources necessary to implement this policy and shall work toward the continuous improvement of quality, health, safety and environmental performance.

Geoff Williams | Managing Director